

Personnel Cost Rates for IMF Projects which will be approved in early 2026 (euro/year)

The following personnel cost rates are currently estimated for applications for a research project submitted by October 1, 2025.

PhD Student (TV-L E13, 65 %)

Year 1	Year 2	Year 3
<i>Pay level 1</i>	<i>Pay level 2</i>	<i>Pay level 2</i>
51.000 €	56.500 €	58.500 €

MTA (TV-L E9b)	Year 1	Year 2	Year 3
Scope of employment	<i>Pay level 2</i>	<i>Pay level 2</i>	<i>Pay level 3</i>
100%	63.500 €	65.500 €	70.000 €
75%	47.625 €	49.125 €	52.500 €
50%	31.750 €	32.750 €	35.000 €

Student Assistants + Research Assistants (Gross Employer Costs)

Scope of employment	<i>Student assistant without Bachelor's degree</i>	<i>Student assistant with Bachelor's degree</i>	<i>Research assistant</i>
10 hrs./week	8.464 €	9.047 €	15.021 €
9 hrs./week	8.697 €	8.173 €	13.586 €
8 hrs./week	7.731 €	8.283 €	12.151 €
7 hrs./week	6.765 €	7.248 €	10.717 €
6 hrs./week	5.799 €	6.213 €	9.281 €
5 hrs./week	4.833 €	5.178 €	7.766 €

The calculation is based on the probable filling of the position as of September 1, 2026 for the IMF projects approved in February 2026.

166.000 €

199.000 €

149.250 €

99.500 €

Jährliche
Steigerung
auf
103%

2025			
Scope of employment	<i>Student assistant without Bachelor's degree</i>	<i>Student assistant with Bachelor's degree</i>	<i>Research assistant</i>
10 hrs./week	8.217 €	8.784 €	14.584 €
9 hrs./week	8.444 €	7.935 €	13.190 €
8 hrs./week	7.506 €	8.042 €	11.797 €
7 hrs./week	6.568 €	7.037 €	10.405 €
6 hrs./week	5.630 €	6.032 €	9.011 €
5 hrs./week	4.692 €	5.027 €	7.540 €